

Kindergarten Through Eighth Grade Discipline

To provide opportunities for self-improvement for students who choose to exhibit inappropriate behavior and/or who do not complete assigned work a detention may be assigned.

Detention Rules

1. Detention notices are sent home indicating the reason for and date of detention. The notice should be signed by a parent/guardian and returned to the homeroom teacher on the next school day. An additional detention will be served if the form is not returned. Detention will still be served even if the signed form is not returned. Changing the date of the detention will only be done with the principal's approval.
2. Students must report to the detention room immediately after carline (3:35). Tardiness will result in an additional detention.
3. Students in detention may be assigned minor cleaning duties (picking up trash, cleaning desks, vacuuming, etc.)
4. Students may not talk to or disturb other students or the supervising teacher during detention.
5. After detention students must leave premises or go to Extended Care.
6. Any student who is to serve a detention and does not do so will be given an additional detention to serve.

Detention Consequences

Grade K-2

- First Offense: 15-minute (3:35 – 3:50 pm) detention and \$5 fine
- Second Offense: 15-minute detention (3:35-3:50 pm), \$5 fine, and conference with student, parents, and teachers
- Third Offense: 30-minute detention (3:35 – 4:05 pm) or Saturday School (8:30 – 9:30 am), \$5 fine, conference with student, parents, teachers, and administration
- Additional Offense: Administrative Decision with further detentions or escalated consequences up to suspension and/or expulsion possible based on the infraction on a case-by-case basis

Grade 3-8

- First Offense: 30-minute (3:35 – 4:05 pm) detention and \$5 fine
- Second Offense: 30-minute detention (3:35-4:05 pm), \$5 fine, and conference with student, parents, and teachers

- Third Offense: 45-minute detention (3:35 – 4:20 pm) or Saturday School (8:30 – 10:30 am), \$5 fine, conference with student, parents, teachers, and administration
- Additional Offense: Administrative Decision with further detentions or escalated consequences up to suspension and/or expulsion possible based on the behaviors on a case-by-case basis

Lunch detention may be assigned for more minor behavioral infractions, incomplete work, or if students are not prepared for class.

Detentions will be communicated to the Athletic Director who will inform coaches. Coaches will maintain the authority to include extra-curricular consequences for students receiving school consequences.

Severity Clause

The administration maintains the authority to treat each case of discipline on a case-by-case basis and increase or decrease the consequence given to the student in line with Christian discipline in love and what the administration feels is best for the student, class, and school. If a child commits an act of serious misbehavior, has a record of misbehavior, commits an act of aggression toward another student, hurts another student while being out of control, or threatens aggression, the child can be immediately referred to the principal's office. In these cases, the administrator may call the parent and have the parent make arrangements for the child to be removed from school for the rest of the day.

The administration of Concordia Lutheran School maintains the authority to issue stronger or more severe consequences on a case-by-case basis. These consequences can include, but are not limited to the following:

In-School Suspension

- The student is suspended from attending regular classes. The student will be expected to work on class assignments in a designated area. Students will be required to complete class and homework missed while serving an in-school suspension. Also, the student is suspended from all extracurricular privileges on that day, and coaches would be expected to add additional extra-curricular consequences.

Out-Of-School Suspension

- The student is deprived of all the privileges of attending school for a specified number of days as determined by the principal. The student is required to complete class and homework missed while serving an out-of-school suspension. Also, the student is suspended from all extracurricular privileges on that day, and coaches would be expected to add additional extra-curricular consequences.

Expulsion

- Expulsion is the removal of a student from the school by action of the principal. A student who may be facing expulsion will be put on indefinite out of school suspension until a time that the principal may meet with the parents of the student.
- A student facing expulsion may elect to appeal their expulsion to the Board of Education. That student would remain on indefinite suspension until a Board of Education meeting could be called to hear the appeal. The Board of Education would hear the appeal from the parents and then meet in closed executive session to discuss and vote. The school board chairman would then contact the parents with the final decision.

Concordia Lutheran School reserves the right to suspend or end a student enrollment for behaviors of the student and/or parent/guardian that cause a disruption to the learning and ministry environment, threatens to or hurts Concordia or one of its staff, students, families, or church members in body or reputation.

As a student or parent and/or guardian, you are a representative of Concordia Lutheran School and therefore, consequences for behaviors can be applied to behaviors in class or out, on Concordia's campus or off, in person or online.